



Guideline for Seafood Processing Standard

5.1 Clause 5.2.1

Clause	Requirement	Interpretation of the Clause and Audit as Below
5.2.1	The facility shall ensure that workers are paid at least the legal minimum wage, or the wage rate established by an employment contract or collective bargaining agreement, whichever is higher. Regular wages and compensation shall cover the workers' basic expenses and allow for some discretionary funds for use by workers and their families.	A facility must pay workers at least minimum wage, or the wage rate established by an employment contract or collective bargaining agreement, whichever is higher, for a standard work week. If wages and compensation do not allow for some discretionary funds for use by workers and their families, confirm that the facility has a plan and documented steps taken to achieve the plan, that is reviewed at least annually, to pay workers a living wage.

	<i>Guideline for Seafood Processing Standard 5.1 Clause 5.2.1</i>	<i>Issue Number 1.0</i>	<i>Effective Date: 2-December-2024 Published Date: 2-December-2024</i>
<i>Group Program Integrity</i>	<i>Status Active – External</i>	<i>Page 1 of 1</i>	